

#### About Globarena

Globarena Technologies Private Limited (<http://www.globarena.com>) is a leading competency-enhancement and competency- assessment company impacting over a million individuals every year through its products and services. Globarena offers a wide range of learning-facilitation and assessment solutions to corporate, universities, colleges and government organizations. Globarena is an ISO 9001:2008 certified organization with a strong focus on customer satisfaction and excellence in competency enhancement and assessment.

Globarena has been doing pioneering work in bridging the gap between the competencies imparted in the educational institutions and the competencies sought by the industry. Extensive research, meticulously designed programs, systematic training approach and multiple delivery modes, make Globarena's programs effective.

Currently, Globarena works with over 18 universities, more than 1000 educational institutions, 3 state governments and numerous corporate houses. Globarena has developed more than 1000 hours of rich e-learning content that can be delivered to students through multiple delivery mechanisms.

What can you do to get a job immediately after college

Take only one **STEP!**



#### Globarena Technologies Pvt Ltd

##### Head Office:

East Block 605 to 612,  
6th Floor, Swarna  
Jayanthi Commercial  
Complex, Ameerpet,  
Hyderabad – 500 038.  
Tel: +91-40-23750190/91

##### Chennai:

# 17/31, IIInd Floor,  
Stonedge Towers  
1st avenue, Ashok Nagar,  
Chennai-600 083.  
Tel : 044 - 42033515

##### Bangalore:

#83, II Floor,  
Near Jain University,  
Diagonal Road, V.V. Puram,  
Bangalore - 560 004.  
Tel: (O): 080-41302007

##### Delhi:

C/O Barry & Company,  
E-57 Greater  
Kailash Enclave-1,  
New Delhi - 110048.  
Tel : 011 - 46522757

## What is GEMS 360 Program?

GEMS 360 program is designed to help technical graduates/undergraduates to learn and acquire all the essential skills to get employed and be successful in career. This program is integrated with GET (Global Employability Test).



## About GET-Global Employability Test

Globarena has worked with the major Indian employers and industry players to create a national assessment and certification program GET-Global Employability Test. The initiative is aimed at creating a continuous pipeline of job-ready pre-assessed talent for the industry.

The GET - Global Employability Test is a comprehensive suite of assessments in Language skills, Aptitude, Behavioural competencies and Domain knowledge in the relevant areas of engineering.

GET-Global Employability Test is designed in-line with global test development and validation standards by experts at Globarena. Norms for the assessments in GET are developed based on industry benchmarks. More than a Lakh candidates have been assessed using GET.

The systematic administration of GET assessments coupled with appropriate training inputs, helps students succeed in the recruitment process and also enables institutions to measure the effectiveness of various training initiatives undertaken for their skills enhancement.

## Who is GEMS 360 meant for?

The program is meant for candidates currently undergoing final year of Engineering education in any branch, who will be seeking employment soon. GEMS 360 prepares the students to be industry ready and to meet the employability criteria set by different companies.

## Benefits for the Participants

- ☞ Participants get structured feedback report which gives a clear picture on their current standing on various competencies required by employers in IT/Manufacturing/Telecom/Electronics sectors and many more.
- ☞ Participants undergo a structured learning program to enhance their skills and competencies.
- ☞ Participants could clearly see improvement on their skills and competencies through GET-Final test
- ☞ Participants will be able to communicate better and present themselves in a professional manner
- ☞ Each participant of GEMS 360 who achieves atleast 60% in all sections of GET-Final, will be given at-least 3 interview opportunities for placement as part of placement assistance by Globarena.

## Program Content:

- ❖ Communication
  - ❖ English Language skills
    - ❖ Speaking
    - ❖ Listening
    - ❖ Writing
    - ❖ Reading
  - ❖ Critical Thinking
  - ❖ Problem Solving
  - ❖ Teamwork
  - ❖ Accent Neutralization
  - ❖ Presentation Skills
  - ❖ Global Mindset
  - ❖ Workplace Skills
  - ❖ Assertiveness
  - ❖ Interpersonal Communication
  - ❖ Being Pro-Active
- ❖ Execution
  - ❖ Excellence
  - ❖ Business Communication
  - ❖ Project Management
  - ❖ Organizations and Organized Work
  - ❖ Performance Planning
  - ❖ Work achievements
  - ❖ Training for GRE / Bank PO Exam / ICET / CAT
    - ❖ General Aptitude & Mental Ability
    - ❖ Verbal Reasoning
    - ❖ Logical Reasoning
    - ❖ Analytical Reasoning
    - ❖ Analytical Writing
  - ❖ Resume Preparation
  - ❖ Group Discussion
  - ❖ Succeeding in Interviews

## Methodology

**Step 1:** GET-D (Global employability test - Diagnostic) test is conducted to generate a structured report on strengths and areas of improvement of the students from an employability perspective.

**Step 2:** One-on-one career counselling will be done by our counsellors to help each of the participants to identify the right careers for them, set goals to land in the right job and an action plan is designed to successfully achieve the goals.

**Step 3:** We provide access to nearly 100 hours of online learning through GEMS portal, so that each participant will go through a structured learning experience, participate in forums, access job postings, ask experts questions and access assessments to continuously gauge their progress.

**Step 4:** 60hrs of Mentor-led training to fine-tune and consolidate learning from GEMS modules

**Step 5:** We will conduct GET-Final, which will assess the participant's skill levels and employability. A scorecard certified by Globarena is given to the candidates. All candidates who score 60% and above in GET-Final will be offered at least 3 interview opportunities.

- ☞ Diagnostic Assessment
- ☞ One-on-one Counselling
- ☞ 100 hours of on-line learning
- ☞ Collaboration with peer groups
- ☞ 60 hrs of Mentoring sessions by experts
- ☞ Global Employability Test - GET Final test

## Where is GEMS 360 Program conducted?

GEMS 360 program can be conducted in any college with a computer centre with good internet connection.

Contact us at **+91 95422 91515** or write an email to **ajay@globarena.com**